

OLUSEYI OLUBADEWO

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PROFESSIONAL SUMMARY

Facilitator, mediator, trainer and researcher with domestic and international experience.

- 2009-present* **Consensus Building Institute** Washington, D.C.
Senior Fellow
- Consulting and training experience across sectors focused on leadership, organizational development, and mutual gains negotiation strategy. Facilitation and mediation of public, private and organizational disputes. Design and facilitation of stakeholder engagement strategies around complex development and public policy issues, including international, environmental and natural resource disputes. Design and delivery of trainings in consensus building, negotiation and conflict resolution for clients with a focus on international development organizations. Facilitation of difficult conversations, strategic planning and multi-stakeholder initiatives for clients. Recent work includes advisement of multilateral development banks, such as the Inter-American Development Bank and the World Bank's Compliance Advisory Ombudsman, on accountability mechanisms and stakeholder outreach.
- 2007* **International Finance Corporation** Washington, D.C.
Consultant
- Developed clear, user-friendly training materials for Approval, Supervision, and Completion project management processes. Updated older training materials to meet similar concise, user-friendly standards. Analyzed project data and created portfolio reports for use in director-level meetings and presentations. Formatted bi-weekly and quarterly portfolio reports according to department, country, and product line for online use. Designed and implemented new department website that was clearly organized, easy to use, provided increased accessibility to significant portfolio reports, and created high visibility of department highlights. Managed, organized and maintained the department's web content.
- 2005-2007* **Contract Attorney** Washington, D.C.
McKee Nelson, LLP
- Co-led Food & Drug Administration (FDA) Expert Witness Team, and managed large team of paralegals and attorneys in gathering FDA data, researching, editing, cite checking, and producing final expert reports.
- O'Melveny & Meyers, LLP*
- Coded documents for responsiveness in SEC Merger and Acquisition filing; reviewed documents for Privilege Review and Privilege Log filing.
- 2003-2004* **American Cities Foundation** Philadelphia, PA
Research Consultant

- Researcher and writer for *Best Practices in Urban Education* report, prepared for U.S. House of Representatives Appropriations Committee. Developed and conducted semi-structured interviews with principals, teachers, parents, and other principal actors in schools, assembled data on school performance and procedures, and recorded classroom activities and administrative operations; traveled to high-performing schools nationwide to conduct site visits. Prepared literature review and background sections of report.

2002-2003 **Villanova University School of Law** Villanova, PA
Research Assistant

- Provided law professor with significant research and writing assistance in original Critical Race Theory publications, performed thorough research on crucial legal issues including Fourth Amendment search and seizure law and its impact on minorities in the legal system, conducted detailed cite-checking and editorial duties for pending legal publications and presentations.

EDUCATION

- Drexel University** Philadelphia, PA
- Ph.D. in Clinical Psychology, 2008.
- Villanova University Law School** Villanova, PA
- J.D. in General Law, 2003.
- MCP Hahnemann University** Philadelphia, PA
- M.A. in Clinical Psychology, 2001.
- Morgan State University** Baltimore, MD
- B.S. in Psychology, magna cum laude, 1998.

PROFESSIONAL AFFILIATIONS

- New York State Bar:** Member
Washington, D.C. State Bar: Member

SELECTED PROJECTS

International Consensus Building & Facilitation

CAO Review of IFC Performance Standards, Global, 2009-2010. Aided project lead in conducting stakeholder interviews and assessment for the International Finance Corporation (IFC)'s Compliance Advisor and Ombudsman Office (CAO), an independent oversight body of the World Bank. Project resulted in global review and evaluation report of IFC's Performance Standards for Social and Environmental Sustainability in multiple IFC project countries around the world.

World Wildlife Fund (WWF) Aquaculture Standards, Global, 2009-ongoing. Assisted CBI team in the development of credible environmental and social standards for aquaculture worldwide, with a focus on farmed salmon, trout, and shrimp. Aided project lead in the synthesis and analysis of the public consultation process on the proposed salmon standards.

World Wildlife Fund (WWF) Forest Carbon Initiative, Global, 2010-ongoing. Supported facilitation of multi-day workshop for WWF Forest Carbon Initiative (FCI) to build internal agreement among the FCI forestry teams funded by the REDD for People and Nature (RPAN) grant. Four-day workshop successfully

resulted in alignment of operations and coordinated efforts among globally based project leads. Currently helping WWF FCI management to develop operational guidelines for future WWF FCI projects.

Corporate Governance & Social Responsibility

Chevron Nigeria Participatory Stakeholder Evaluation, Niger Delta, Nigeria, 2008-2009. In this project, the CBI team designed and facilitated a participatory stakeholder evaluation of Chevron Nigeria's community engagement model in the Niger Delta, including several Global Memorandums of Understanding (GMOU). The process involved stakeholders from Chevron Nigeria, host communities, government officials, and NGO leaders and resulted in analysis of more than 100 stakeholder interviews and focus groups. The process produced a shared analysis of the community engagement model, accepted by all stakeholders, which served as the basis for renegotiating community engagement agreements. Helped CBI team to maintain follow-up communications with project participants and conduct exploration into follow-up activities and opportunities in the Niger Delta region.

PJM Governance Assessment & Facilitation, Mid-Atlantic region, 2009-ongoing. Assisted with facilitation and multi-stakeholder assessment of PJM Interconnection LLC (PJM), a 500-member Regional Transmission Organization (RTO) in the mid-Atlantic, for the improvement of the members' governance process ranging from committee structure to operational procedures for proposal and decision-making. Helped to interview seventy-five companies and regulators, conduct fifty question on-line survey with over 100 respondents, and prepare a detailed report for the Members Committee and PJM leadership.

Organization for Economic Co-operation & Development (OECD), Paris, France, 2010-ongoing. Part of CBI team advising the National Contact Points (NCP), the oversight body of the OECD Guidelines for Multinational Enterprises, on how to better incorporate mediation into the NCP compliance oversight procedures. Drafted workshop materials for CBI presentations at the 2010 OECD Corporate Responsibility Roundtable and the Annual Meeting of the National Contact Points. Currently developing an NCP mediation manual, which provides guidance on how to incorporate mediation into the NCP grievance mechanism.

Stakeholder Assessment & Participatory Engagement

New Castle County Land Use and Permitting Process, New Castle County, DE, 2009. Helped director to facilitate an assessment and dialogue among New Castle County departments, Delaware's Department of Transportation, and the Department of Natural Resources and Environmental Control to improve the efficiency of the land use permitting process in the state's largest county

IFC Compliance Advisor Ombudsman Outreach Evaluation, Washington D.C., 2009-2010. Conducted a comprehensive review of the outreach strategy of the CAO office, including interviews with stakeholders globally, and recommendations for an enhanced outreach strategy. Prepared detailed guide for maximizing outreach efforts through use of online social media and online networking tools.

Inter-American Development Bank Public Consultation Processes, Washington D.C., 2009-2010. Played instrumental role in synthesizing and summarizing public feedback from global public consultation processes for IDB's new Independent Consultation and Investigation Mechanism and IDB's Ninth General Capital Increase. In both cases, prepared comprehensive guide of comments and final report of public consultation process.

Chesapeake Bay Funders Network Agricultural Initiative, Maryland, 2010. Served project lead in evaluating a three-year multi-foundation process for increasing voluntary efforts by agricultural organizations in the Chesapeake Bay Watershed to reduce nutrient inputs into the Bay.

BARR Foundation Climate Change Assessment & Facilitation, Boston, MA, 2010-ongoing. Performed statewide assessment on the nature of climate change needs in Massachusetts. Created detailed listing of current public and private climate change activities and organizations in Massachusetts as part of final assessment report. Currently assisting with facilitation of monthly climate change coalition meetings.

Organizational Capacity Building & Training

Chesapeake Bay Trust (CBT) 2010-15 Strategic Plan, Annapolis, MD, 2009-2010. Aided in facilitation of the strategic planning process for CBT staff and Board in order to focus on investment and action in education, outreach, and demonstration projects to advance the restoration of the Bay and build long-term stewards for the Bay and its watersheds.

World Health Organization (WHO) Negotiation Skills Online Course, Global, 2010-ongoing. Conducting online training of WHO personnel worldwide in negotiation and mutual gains approach. Served as online course instructor, including providing feedback and one-on-one instruction for students. Assisted with creation of course materials and case studies based on in-depth interviews with key WHO staff members.

McDonald's Leadership Training and Assessment, Northeast Region, USA, 2010-ongoing. Helped to conduct stakeholder interviews and draft stakeholder assessment report in preparation for a multi-day negotiation skills and team-building workshop for McDonald's owners and corporate staff. Prepared training materials and games to teach and coach leadership teams to implement the Mutual Gains Approach to negotiation in their everyday duties in the McDonald's corporation.

Proctor & Gamble (P&G) Organizational Training, Global, 2010-ongoing. CBI retained to develop P&G leadership & negotiation training based on the Mutual Gains Approach. Worked with CBI team and high-level P&G executives to prepare training materials and design multi-day training workshop. Also, conducted key stakeholder interviews for assessment and evaluation of new Procter & Gamble corporate initiative.

SELECTED PUBLICATIONS AND PRESENTATIONS

Olubadewo, Oluseyi, Racial Profiling in Jury Selection: The Third Circuit Revisits the Batson Inquiry in Riley v. Taylor, 47 (5) Villanova Law Review, 1195 (2002).

Goldstein, Naomi E. Sevin; Olubadewo, Oluseyi; Redding, Richard E; Lexcen, Frances J. Mental Health Disorders: The Neglected Risk Factor in Juvenile Delinquency. Heilbrun, Kirk (Ed); Goldstein, Naomi E. Sevin (Ed); Redding, Richard E (Ed). (2005). Juvenile delinquency: Prevention, assessment, and intervention. (pp. 85-110). New York, NY: Oxford University Press.

Invited Speaker, Legal responsibilities and ethical considerations in psychological practice, MCP-Hahnemann University, Philadelphia, PA (April 2002; April 2004).