

ONA FERGUSON

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PROFESSIONAL SUMMARY

Over seven years of experience as a facilitator, mediator and trainer in the United States helping groups work constructively together on natural resource and public policy issues.

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| <i>Aug 2004-
present</i> | Consensus Building Institute
<i>Senior Associate</i> | Cambridge, MA |
| | <ul style="list-style-type: none">• Experience includes coastal and estuary management, climate change, land use, superfund and air quality.• Provides stakeholder analysis and conflict assessment services, facilitation and mediation of natural resource and public policy dialogues, management of coalitions and partnerships, design and facilitation of public engagement processes and strategic planning efforts.• Teaches negotiation, mediation, and consensus building skills for federal, state, and local agencies, environmental advocates and private companies.• Current and recent projects include facilitating a multi-year collaborative research project on shoreline management strategies for improving Hudson River shoreline to promote ecosystem health, co-facilitating the New York Summit on Urban Coastal Resilience, teaching a negotiation course to environmental management graduate students at Yale, co-facilitating a recreation use plan for Cambridge, MA, managing the Hudson River PCB dredging project's Community Advisory Group, and assisting several environmental organizations and agencies with strategic planning.• Manages projects and workplans up to \$250K. | |
| <i>Jan 2004-
May 2004</i> | Yale Urban Resources Institute
<i>Research Assistant</i> | New Haven, CT |
| | <ul style="list-style-type: none">• Researched benefits of open space for use in a regional conference. Compiled financial and zoning strategies for preserving public greenspaces for New Haven planning staff. | |
| <i>Aug 2002-
May 2003</i> | Yale University Center for Industrial Ecology
<i>Research Assistant</i> | New Haven, CT |
| | <ul style="list-style-type: none">• Created the first searchable internet site for professionals cataloguing global eco-industrial parks, in which environmental impact is reduced by materials exchange. | |
| <i>Oct 1999-
May 2001</i> | Patagonia School Districts
<i>Community Liaison</i> | Patagonia, AZ |
| | <ul style="list-style-type: none">• Convened and facilitated a still active social service coalition with monthly meetings of 25 participant organizations in an impoverished, rural county on the border of Mexico. Managed projects involving the community in school improvement. Coordinated meetings of up to 70 participants. Co-authored a grant proposal resulting in an award of \$850,000 to the schools. | |

EDUCATION

- 2002-2004 **Yale School of Forestry and Environmental Studies** New Haven, CT
- Master of Environmental Management
 - Concentration in Land Use Planning and Mediation, course work in local environmental law and land use, land conservation strategies, rehabilitation ecology and community revitalization, negotiation strategies, and private investment for the environment.
- 1994-1998 **Smith College** Northampton, MA
- Bachelor of Arts in Art History
- 1996-1997 **La Sorbonne** Paris, France
- Academic year abroad, studying art history and French civilization

OTHER AFFILIATIONS

Association for Conflict Resolution: Environment and Public Policy Section Leadership Council Member, 2010-present; Member, Washington, D.C., 2004-present.

U.S. Institute for Environmental Conflict Resolution: Mediator, Roster of Conflict Resolution Professionals, 2010-present.

Massachusetts Office of Public Collaboration: Mediator, Affiliate Practitioner Roster, 2010-present.

Revels, Inc.: Board Member, Watertown, MA 2011-present.

LivableStreets Alliance: Founding Board Member, Cambridge, MA, 2005-2008.

SELECTED PROJECTS

Facilitation and Mediation Experience

Hudson River Sustainable Shorelines Project, 2009-present. Facilitate a multi-year process to gather data on shoreline function and likely climate change impacts, engage broad stakeholders along the Hudson River, and translate information so it can be used by municipal decision-makers.

Advancing Stormwater Solutions in Ohio, 2011-present. Advise and facilitate the collaborative learning multi-stakeholder group assisting in a multi-year project to advance adoption of green stormwater solutions in Ohio.

Hudson River PCB Cleanup Community Advisory Group, Ft. Edward, NY, 2005-present. Facilitate a 25-member group of diverse interests providing input to EPA and General Electric on the implementation of the Record of Decision to dredge, dewater and transport Hudson River sediments contaminated with PCBs from the operations of two GE manufacturing facilities.

Urban Park Advocates Network, 2010-present. Coach one of the leaders of a Massachusetts-based network of people promoting and managing urban parks. Assist in agenda planning and process management for convening the network in half-day meetings and at a statewide summit.

New York Summit on Urban Coastal Resilience, New York City, NY, 2010-2011. Managed a year-long planning process and co-facilitated a day-long summit for invited participants from NY state agencies, New York and other cities, advocacy groups, economic development groups and others concerned with sea level

rise. The group identified approaches for moving forward together on recommendations submitted by the NY Sea Level Task Force in December 2010.

Coastal Priorities Workshop, Silver Springs, MD, 2011. Co-facilitated a two-day, eighty person conference for state coastal program managers and NOAA staff to explore programs and services available to help states manage their coasts.

Fresh Pond Shared Use Process, Cambridge, MA, 2010-2011. Co-managed and facilitated a public engagement process for the City of Cambridge to develop a Shared Use plan for Fresh Pond Reservation. Managed interactions with the public and a multi-stakeholder planning team, facilitating a series of eight evening public meetings to enable the public to articulate their recommendations for reducing conflict at Fresh Pond.

Gender and Reducing Emissions from Deforestation and Forest Degradation (REDD), Washington, D.C, 2011. Facilitated a daylong strategic workshop for Oxfam America and partner organizations to produce an action plan among the major players interested in REDD+, gender and social safeguards across the globe.

Massachusetts Association of Conservation Commissions Strategic Planning Initiative, 2008-2009, 2011. Designed and facilitated four regional focus groups and two large forums to identify current needs of volunteer municipal boards responsible for supporting state wetlands laws and local open space objectives. Wrote needs assessment report, facilitated a five-year strategic planning initiative by the Board of Directors. Planned and facilitated a short-term strategic planning follow up session in 2011.

Green Chemistry Conference, Boston, MA, 2011. Co-facilitated a two-day conference hosted by EPA Region 1 to advance discussions of green chemistry among six sector groups.

Revels National Board Strategic Planning Retreat, Phoenix, AZ, 2011. Planned and facilitated a two-day strategic planning meeting for board members from this performing arts organizations located in 10 different American cities. Participants discussed national coordination, artistic succession, their overall structure, and ways to enhance their support of each other.

Environmental League of Massachusetts Strategic Planning Retreat, Boston, MA, 2011. Assisted with planning and design of a one-day meeting to enhance board functioning and build capacity to support ELM's environmental goals going forward.

Massachusetts Division of Ecological Restoration (DER) Strategic Planning Retreat, Boston, MA, 2010. Managed and facilitated a one-day strategic planning discussion for this newly formed state division. Talked with 15 staff prior to session to scope the agenda appropriately, and created a final meeting record and recommendations, from with DER staff honed and finalized their strategic plan for the next several years.

Regional Ocean Governance Forum, Monterrey, CA, 2010. Co-developed and facilitated a daylong policy dialogue for the Coastal States Organization (CSO) and the National Oceanic and Atmospheric Administration (NOAA) at CSO's annual meeting. 40 participants representing regions around the country and federal agencies identified current concerns, challenges and opportunities provided by the new National Ocean Policy.

Let's Rebuild America Infrastructure Project, 2010. Co-managed a project for the US Chamber of Commerce to gather insight from member businesses around the country about their infrastructure needs. Facilitated meetings in Chicago, Atlanta, Houston and San Jose and produced documentation to support the national Let's Rebuild America project. Conducted confidential interviews with business leaders to distill key lessons for the Chamber.

Falmouth Wastewater Public Engagement, Falmouth, MA, 2010. Member of facilitation team managing a public engagement process to engage citizens in Falmouth city efforts to develop a plan to make a \$400m investment in improving wastewater management and receiving body water quality in coming decades.

Cambridge Climate Congress and Dialogue, Cambridge, MA, 2009-2010. Planned and facilitated meetings among citizens of Cambridge and city staff and elected officials about climate policies and programs and opportunities for working jointly to more effectively decrease city-wide greenhouse gas emissions. Results included commitments from the city to fund an awareness campaign, focus on measurable goals, and work to be a model for those within and beyond city borders.

LivableStreets Alliance Annual Retreat, Cambridge, MA 2010. Planned and facilitated a one-day strategic planning retreat for the Board of a non-profit group focused on improving transit, bikability, and walkability for all in the greater Boston metro region. Assisted participants with their review of first five years of the organization and their priority areas of work for the coming year.

National Ocean Assessment Policy Dialogue, Washington, DC, 2009. Co-designed and facilitated a two-day policy dialogue among federal agencies and state coastal zone managers to develop recommendations on how assessments of the coastline might work best in assisting states and federal agencies in their coastal management.

Massachusetts Ocean Partnership and the Massachusetts Oceans Plan, 2009. Member of the facilitation team for a planning and public engagement process for developing the Commonwealth's first ever oceans management plan. Facilitated small groups and provided meeting summaries from partnership and public workshops.

National Oceanic and Atmospheric Administration's North Atlantic Regional Team, 2009. Co-facilitator of a team of representatives from NOAA working to engage stakeholders proactively on five areas of importance in the North Atlantic; climate change, ecosystem-based management, coastal and ocean energy development, hazard resiliency, and integrated water resources.

Cape Hatteras National Seashore Off-Road Driving, Cape Hatteras, NC, 2008-2009. Helped successfully convene a 30-person Federal Advisory Committee Act negotiation to address highly controversial issues related to endangered species, recreational fishing, and off-road driving. Planned bimonthly regulatory negotiation meetings in a team of three facilitators, facilitated workgroups, drafted detailed meeting summaries, and worked with Committee members. The Committee's detailed work on a range of topics will be used by the National Park Service to develop ORV regulations for the Seashore.

Forest Collaboration, Maritimes, Canada, 2008-2009. Co-facilitated a group of environmental non-profits and a large forest products company as they collaborated to identify joint projects and build relationships.

Yale School of Forestry and Environmental Studies Alumni Board Retreat, New Haven, CT, 2009. Planned and managed a one-day retreat for the Alumni Board of Yale's Environment School. Assisted participants in identifying their four key priority areas of work for the coming year including connecting alums to students, supporting alumni network, and facilitating dialogue between faculty and alumni.

Community Rowing Visioning Session, Boston, MA, 2009. Planned and facilitated a day-long visioning session for the Board and staff of a non-profit organization that provides rowing opportunities for the greater Boston area. Surveyed members in advance for key issues and produced summary report outlining recommendations of projects and topics to include in a strategic plan.

Greater Boston Breathes Better, 2004-2009. Co-facilitated and managed a region-wide coalition of US EPA and 40 member organizations including local governments, private organizations, and educational institutions working to reduce air toxics from transportation sources. Activities included engaging cities, towns, and universities in off-road construction retrofits, implementing no idling efforts around public schools, and working with local hospitals to reduce associated transportation-related emissions. Projects leveraged obtained funded from the Boston Foundation, U.S. EPA, and the City of Boston and received one of 15 US EPA Clean Air Awards for 2008.

Providence Waterfront Charrette, Providence, RI, 2008. Jointly designed and co-facilitated a public engagement initiative on waterfront redevelopment in Providence, RI. Co-facilitated eleven information and

discussion sessions on a range of topics for up to 70 participants to learn about and give input on the future and revitalization of the industrial waterfront.

Risks and Benefits Associated with Consumption of Marine Fish, Boston, MA, 2008. Produce meeting summary on a day-long expert meeting hosted by the NIEHS Center for Environmental Health and the MA Department of Public Health in which researchers discussed the complexity of benefits and risks associated with eating fish, including PCB exposure and cardiac and other health benefits.

Fort Peck Environmental Health Campaign, Fort Peck, MT, 2007-2008. Support local agencies and communities on the Fort Peck reservation to identify opportunities for collaboration and skill development and to bring in outside resources to address environmental health concerns such as asthma and mold.

Boston Air Quality Working Group, Boston, MA, 2006-2008. Facilitated a group of academics, community advocates, and policy makers who met quarterly to forge relationships and jointly address local air quality concerns. Organized and facilitated two 40-60 person public symposia on the issue of improving collaborative efforts among these groups.

National Community Land Trust Network Annual Meetings and Strategic Planning, 2005, 2006, 2007, 2008. Managed and facilitated the founding and annual member meetings of up to 150 people of the National Community Land Trust Network. Designed and ran two multiple-day Board of Directors Strategic Planning retreats at which participants developed annual workplans and did planning for the organization's development. During this time, the Network has incorporated as a non-profit, hired staff, and developed training programs for member organizations.

Envisioning the Future of Coastal Management, 2007. Managed a yearlong, \$200K process for the National Oceanic and Atmospheric Administration and the Coastal States Organization to gather ideas from stakeholders across the nation of how to improve management of the nation's coasts and great lakes. Facilitated five 100-person meetings across the country plus three invitation-only two-day meetings of invited experts. Wrote detailed meeting summaries, trained volunteer facilitators, jointly managed a team of five, and organized all venues, refreshments and materials. Helped NOAA and CSO to develop cornerstones, core principles and options for a new approach to managing the nation's coasts through reauthorization of the Coastal Zone Management Act.

Vermont's Energy Future, Rutland, VT, 2007. Facilitated small group discussions on trade-offs, concerns, and opportunities for the state's energy portfolio at one of five public meetings in Vermont on the state's future energy policy.

Summary Process and Small Claims Mediation, Malden and Chelsea, MA, 2004-2007. Provided mediation services bi-monthly to tenants and landlords in the Malden, MA court system for eviction and housing concerns and for parties in small claims lawsuits.

Rethinking Urban Transportation Forums, Boston, MA, 2006. Facilitated four Boston Museum of Science forums for members of the public in which new transportation technologies were presented and up to 60 participants were invited to share their insights.

Ex-Offender Re-Entry Forum, Boston, MA, 2006. Helped design and prepared the lead facilitator for a one-day meeting on opportunities for improving Massachusetts systems to support the re-entry of people who have been incarcerated back into the community, and produced meeting summary. Facilitated a separate session on employment opportunities and barriers for ex-offenders. Both projects were supported by the Crime and Justice Institute.

U.S. Representative Staff Strategic Planning Retreat, Boston, MA, 2006. Co-facilitated a daylong retreat for a Congressman's local and national office staff.

Solid Waste Task Force, Maine, 2005. Co-facilitated three daylong meetings of the State of Maine's Solid Waste Task Force. Jointly designed sessions for participants from resource management, state agencies, municipal officials and others to carry out the five-year review of the state solid waste policy, led small group discussions, and prepared meeting summaries.

All Terrain Vehicle Panel, Leominster, MA, 2005. Facilitated a four-person panel discussion on all-terrain vehicle use and open space management at the 'Trustees of Reservations' conservation conference.

Forum on Urban Greenspaces, Boston, MA, 2005. Co-facilitated a daylong forum run by the MA Executive Office of Environmental Affairs on strategies for managing urban greenspaces in Massachusetts.

Diversity Dialogues at the John F. Kennedy Library, Boston, MA, 2005. Presented a framework for productive dialogue to 100+ students and facilitated four mornings of dialogues among groups of high school students from different schools on the subject of diversity.

Monomoy Wildlife Refuge Public Scoping Workshops, Chatham, MA, 2005. Facilitated small group discussions in large public meetings hosted by the Fish and Wildlife Service about the comprehensive conservation plan being developed for a wildlife refuge on Cape Cod.

Situation and Conflict Assessments and Research

Hathaway Pond Conflict Assessment, Rochester, MA, 2011. Interviewed 14 people and produced a summary report of findings about the Sippican River, Hathaway Pond, and perceived benefits and difficulties caused by possible dam removal.

Land Use Situation Assessment, North Kingstown, RI, 2011. Managed an assessment to explore stakeholders' issues, concerns and hopes for land use at the western Route 2 / 102 intersection. The assessment concluded that intensive process to develop a shared vision for the suburban/rural area could be productive.

Making the Climate Connection (with Patrick Field and Seyi Olubadewo), 2010. Assisted the Environmental League of Massachusetts (ELM) to determine the opportunities for building a network of groups focused on climate-related action across the Commonwealth. Co-managed an assessment in which 52 individuals across the state were interviewed to identify current activities and opportunities. Following the assessment results, ELM has convened the Global Warming Solutions Project, a coalition of groups working to support the state in implementing its commitments on greenhouse gas reduction.

Stormwater Assessment (with Patrick Field and Todd Schenk), 2009-2010. Managed an assessment to determine the best way for the National Estuarine Research Reserve's (NERRS) Science Collaborative to support advancements in stormwater management through their funding and guidance to the 27 NERRs around the country. Interviewed 41 people including NERRS staff and other stormwater experts. The final report captured key challenges in stormwater management nationwide and opportunities for the NERRS Science Collaborative to consider, and was used by the NERRS SC to decide where stormwater should fit within their key funding objectives.

Assabet River Assessment (with Patrick Field), 2010. Interviewed 25 people and drafted report summarizing findings from an assessment for EPA Region 1 about how to proceed with wastewater permitting with four towns along the Assabet River. Topics included primary types of contamination and opportunities for improving water quality.

Fresh Pond Shared Use Assessment (with Patrick Field), 2010. Managed an assessment of approximately 30 users of Fresh Pond Reservation, one of the largest and best-loved open spaces in Cambridge MA. Interviewed stakeholders representing joggers, cyclists, dog-walkers and passive recreationalists, among others, drafted findings memo about options for decreasing conflict among users, and assisted with development of a year-long public engagement plan on how to improve management of this public space.

Connecticut River Watershed Assessment (with Patrick Field and Todd Schenk), 2009. Interviewed nearly 50 individuals on key Connecticut River flow regime issues, and drafted a report describing findings and participant interest in engaging with The Army Corps of Engineers and The Nature Conservancy in an upcoming complex modeling effort to model the flow of the Connecticut River.

Maine Marine Assessment (with Jeff Edelstein), 2007. Interviewed 50 individuals along the Maine coast about their primary concerns and hopes for coastal and marine issues in the state, and wrote an assessment report making recommendations for improving collaboration on primary challenges.

Challenges and Opportunities for Amenity-Rich Communities in the West (with Patrick Field), 2007. Managed an assessment including 47 interviews and co-authored a report identifying opportunities for the Sonoran Institute to help regions in the western United States cope with challenges such as affordable housing, transportation, and the loss of the middle class.

Report on Western Opportunities for Regional Collaboration (with Patrick Field), 2006. With a team of three, interviewed stakeholders from eight regions in the western United States to identify opportunities for the regions to collaborate on conservation efforts with increased support by funders and technical experts. Completed a report summarizing our findings and recommendations for going forward.

Cape Hatteras National Seashore Negotiated Rulemaking Feasibility Report (with Patrick Field and Robert Fisher), 2005-2006. Co-authored extensive conflict assessment. Gathered information from almost 60 individuals about highly controversial issues related to off-road vehicle use, relations between the Park and the local community, endangered species, recreational fishing and the opportunity for a collaborative effort to address these issues. Co-authored a report of findings and recommendations.

Pawcatuck Borderlands Regional Assessment (with Patrick Field and Matthew McKinney), 2005. Interviewed members of the forested border region between Rhode Island and Connecticut to determine the extent of regional awareness, co-authored public assessment of the situation, and facilitated discussions at a presentation of findings.

Stakeholder Assessment for the State of the Carbon Cycle Report (with David Fairman and Mieke van der Wansem), 2004. Co-authored a report detailing the concerns and hopes of over 30 individuals from around the United States regarding the creation of the State of the Carbon Cycle report. Presented the report to the team of people managing the production of the report at a two-day workshop for interested parties. The final report was released in November 2007.

Massachusetts Military Reservation Plume Clean Up Team Review Summary, 2004. Interviewed members of a community advisory group to assess success of the group in meeting their needs on monitoring a superfund site clean up of ground water plumes. Wrote summary report and created presentation of key findings.

Assembly Square Conflict Assessment (with Patrick Field, Merrick Hoben, Stacie Smith, Mieke van der Wansem and Larry Susskind), 2003. With other CBI staff, interviewed over 40 stakeholders in a decades-long dispute over the development of a 143-acre parcel of land near downtown Boston. Wrote an assessment report that summarized findings and made recommendations, which was distributed to the municipal government and to all major players in the dispute.

Training Projects, Presentations and Simulations

Negotiation Skills for Environmental Professionals, New Haven, CT, 2011, 2010. Developed and taught a course for 30-50 masters students at the Yale School of Forestry and Environmental Studies on collaboration and negotiation processes and techniques to introduce them to concepts and techniques for engaging with stakeholders.

Negotiation Training for CDC HIV/AIDS Prevention Staff, Washington, DC, 2011 (With Larry Susskind and Meredith Sciarrio). Developed training materials and simulation for a two-day training of leaders from the Center for Disease Control's country offices in negotiation skills to utilize in working with counterpart agencies and country teams.

Local Communities Adapting to Climate Change; Managing Risk in Decision Making, Cambridge, MA, 2009, 2010. Managed and co-taught a two-day course for municipal and state leaders on how to develop climate change adaptation plans by integrating data, collaborative processes and scenario planning.

Shoreline Adaptation and Resiliency Land Use Leadership Alliance Program, Staatsburg, NY 2010. Designed and taught negotiation and public engagement segments of a four day leadership program for 45 local officials along the Hudson River. The course introduced local elected officials to opportunities for better engaging their communities in discussions about sea level rise and other shoreline challenges.

Advanced Course on Resolving Land Use Disputes, Cambridge, MA, 2005-2009. Manage and co-teach an annual three-day course to advanced planning professionals, developers, land use conflict stakeholders and mediators about techniques for working collaboratively and with a third party neutral to resolve land use conflicts.

Resolving Land Use Disputes, 2005-2009. Managed and co-taught an annual series of multiple two-day courses for professionals in governmental, environmental, and non-profit organizations involved in land use decision making about how and when to consider collaborative or consensus-based approaches to prevent and resolve land use disputes. These courses were taught around the country, and venues included Rochester, NY, Bishop, CA, Salmon, ID, White Plains, NY, Leominster, MA and Portland, ME.

Consensus Building and Communication Skills for Conservationists, New Haven, CT, 2008. Designed and taught a one-day course to graduate students at the Yale School of Forestry and Environmental Studies on key communication and consensus building skills and building strong working coalitions.

Mediation and Communication Skills for Conservationists, Leominster, MA, 2005, 2006, 2007, 2008. Developed and co-taught an ever-changing one day course for land conservation professionals on communication, negotiation and coalition-building skills for difficult interactions between non-profits and stakeholders. Co-taught the course four separate times to 40 participants from across New England.

Collaborative Workshops on Cape Hatteras National Seashore, NC, 2007. In a team of three facilitators, helped design and manage three two-day workshops for stakeholders involved in off-road-vehicle management disputes on Cape Hatteras National Seashore. Participants prepared for negotiations in 2008 by building relationships, learning negotiation skills and starting to develop strategies for addressing key issues.

Breaking Robert's Rules, 2007. Jointly developed presentation materials and exercises for a one-day course to provide participants the opportunity to discuss and practice strategies for running meetings and working together collaboratively presented in Larry Susskind's *Breaking Robert's Rules*.

Tribal Environmental Health Leadership Workshop, Ft. Peck, MT, 2007. Designed and co-taught a two-day training to leaders on the Fort Peck Reservation in Montana. Workshop topics included consensus building, communication skills, and participants identified collaborative projects to decrease asthma triggers and other air toxics in their communities.

Negotiating Community Partnerships, Seattle, WA, 2007. Developed and taught a day and a half long course with a partner on negotiation and communication strategies for working with neighborhood groups, particularly on land conservation and affordable housing.

Resolving Land Use Disputes Online Course, 2006-2007. Managed the creation of an online course for the Lincoln Institute of Land Policy's website of lectures and resources introducing viewers to collaborative methods for addressing land use disputes.

Tenant Council Leadership Training, Cambridge, MA, 2006. Co-designed and led a series of interactive workshops on meeting design, conflict resolution, decision-making and communication techniques for elected leaders from the Cambridge Housing Authority's public housing developments.

Hewlett Packard (HP) Negotiation Training, Roseville, CA, 2005. Designed and co-taught a two-day customized negotiation training for an HP team, focusing on effective preparation and identifying internal challenges to effective negotiations.

Negotiation Principles Train the Trainer, Portland, ME, 2005. Prepared negotiation curriculum for the Marine Resource Education Program. Trained future trainers in how to deliver materials to members of the

fishing community during a six-day training held several times a year to empower Maine's fishermen and women.

Communication Skills for Affordable Housing Advocates, Portland, OR, 2005. Developed and delivered a workshop on communication strategies for members of local non-profits providing low income housing through long-term ground leases at the Community Land Trusts National Conference.

Drought in the Klamath River Basin; Addressing an Intractable Problem, 2005. Co-authored a simulation designed to teach employees of the Bureau of Land Management strategies for discussing and moving forward on value-laden disputes.

Alberta Environmental Appeals Board Vignettes, 2004. Interviewed members of the Alberta Environmental Appeals Board and prepared training vignettes for a training completed by CBI in Alberta. These vignettes addressed questions about how to most effectively integrate mediation of environmental disputes into the Canadian judicial process.

Leadership for Environment and Development, 2004. Jointly developed a training for leaders from around the world about using consensus building skills in the sustainable development context. The training was provided by Leadership for Environment and Development to LEAD associates, and included situation-appropriate role-plays, exercises, and lectures.

Viatec: A Strategic Relationship Role-Play, 2004. Co-authored with Hal Movius. Cambridge, MA: Consensus Building Institute. A two-party simulation about finding mutual gains in strategic relationships within the pharmaceutical industry.